



Pacific Basin

With you for the long haul



Pacific Basin is one of the world's leading owners and operators of modern Handysize and Supramax dry bulk ships. We are listed in Hong Kong and operate globally with a fleet of over 260 ships trading worldwide. Our team comprises about 4,300 seafarers and over 400 shore staff in 14 key locations around the world.

Job Title	Procurement Specialist	Location	London
Department	Operations	Reporting Line	Head of Cost Control

Role Summary	We are seeking a proactive and detail-oriented Procurement Specialist with a strong background in sourcing and purchasing to join our international team. The ideal candidate will bring solid procurement experience, strong negotiation skills, and a collaborative mindset to support our global operations.
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Internal Stakeholders	Various personnel in Operations, Chartering and Technical Department
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Responsibilities	• Supplier Sourcing Identify, evaluate, and qualify potential suppliers to ensure best value, quality, and reliability. • Purchase Order Management Process and track purchase orders, ensuring timely delivery of goods and services. • Supplier Performance Monitoring Monitor and assess supplier performance against KPIs such as cost, quality, and delivery timelines. • Cross-Functional Collaboration Work closely with operators, regional managers and technical team to align procurement activities with business needs. • Data Analysis Leverage data analysis to identify cost trends and areas for improvements, contributing to cost control strategies. • Cost Optimization Identify opportunities for cost savings and efficiency improvements across procurement activities. • Compliance & Governance Ensure all procurement activities comply with company policies, legal requirements, and ethical standards. • Market Intelligence Stay updated on market trends, pricing movements, and supplier innovations to support procurement strategy.
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Skills Capabilities Qualifications	• 2–4 years of experience in procurement, purchasing, or sourcing. Shipping experience is preferable. • Bachelor's degree in Supply Chain, Procurement, Business, or related field. • Charismatic and reliable team player, able to work effectively across desks and time zones in an international organization. • Familiarity with maritime business software systems. • Solid understanding of procurement processes, contracts, and compliance. • Excellent communication and interpersonal skills to collaborate effectively with cross-functional teams and stakeholders.	Attributes / Personality	• Strong negotiation and analytical skills with attention to detail. • Organized, proactive, and able to manage multiple priorities in a fast-paced environment. • Eligible to work in the United Kingdom
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If you are selected, you will be continuously assessed not only on the basis of your performance, but also on the basis of your attitude and behavior. Cultural fit and adherence to Company values is of paramount importance. We are committed to fostering a diverse, equitable, and inclusive workplace where all colleagues feel valued and empowered to bring their authentic selves to work. Please apply with a full résumé, salary expectation and contact details to the Human Resources Department at recruiting@pacificbasin.com. We only accept CVs in pdf format. (Application deadline: 28 October 2025)

All applications will be treated in strict confidence and used solely for recruitment purposes.

recruiting@pacificbasin.com

www.pacificbasin.com

Pacific Basin Shipping (UK) Limited